

Staff Council Meeting

Wednesday, May 30, 11:30 a.m., Armstrong Board Room

Member Present: Weston Taylor, Rebecca Harner, Michelle Swepston, Randy Nehls, Andrew Watson, Naomi Trujillo, Stormy Burns, Mark Lee, Annette Megneys, Noel Black, Kimmy Peterson, Jayne Blewitt, Sara Rotunno, Kathy Butler; Nancy Fox, Kelly Hugger, Brenda Soto, Joseph Sharman.

Introductions of new Staff Council members. Congratulations to Kelly Hugger, Nancy Fox, Kelly Tinan, Joseph Sharman, Brenda Soto, and Jessica Copeland!

Strategic Planning nominees and appointees. Suggestions were solicited and discussed about which demographics or divisions need to be included in the Strategic Planning process. Gender and minority concerns, auxiliaries, staff assistants, residential life, and the library were all suggested as important participators. We will solicit nominations on Staff-L.

Search Committee Membership letter. Rebecca had sent out a final version via email. It was moved that the Co-Chairs send it on to the addressees. Motion carried.

Athletics board member and 5-year terms. Annette proposed that Daryl Alder be allowed to serve out the rest of her term on the board. Afterwards, a non-exempt staff member will be chosen to round out the committee membership. A proposal that the term of service on the Athletics board be extended to 5 years was also mentioned. After discussion, it was moved to recommend the Athletics Board keep the term at 3 years, to be consistent with other committees.

Noel Black will be leaving Staff Council. As a replacement, it was decided to choose the next runner-up in the recent elections. Annette will consult the election results. Noel encouraged us to continue seeking support for the auxiliaries on campus, and suggested a matching fund drive for KRCC.

Budget for lunches with Staff Council. It was moved to purchase lunch tickets for next year with this year's funds. Motion carried. Council members were encouraged to personally ask people to attend these lunches, particularly if hosting, to broaden the clientele. It was moved to also purchase 12 "boxes" from Bon Appetit, which are reusable and will allow us to move out of the cafeteria and into more private and quiet venues, making it easier to hold conversations with invitees. Motion carried.

T-shirts for new members. – Michelle agreed to coordinate the purchasing of T-Shirts for new Staff Council members. While members leaving the council are welcome to keep their T-shirts, some members were willing to "hand down" their shirts to new members.

Gifts for committee members – For people completing their 3-year terms on campus committee, it was moved to present each with a \$25.00 gift card. Motion carried.

Summer event – Jill Tiefenthaler has volunteered to offer her presentation on the economics of higher education to staff. Co-chairs will follow up.

Budget Committee – Randy reported that if we, as Staff Council, are more prepared with figures and statistics when presenting suggestions to the Budget Committee, it may help our cause.

Wage Structure questions – Stormy and Joseph reported gathering a number of questions for staff about the new wage structure. Staff Council will follow up with Human Resources.

It was moved to approve a matching challenge gift of \$500 to KRCC. Motion carried.

Respectfully submitted,

Rebecca Harner