**COLORADO COLLEGE**  
**PUBLIC INTEREST FELLOWSHIP PROGRAM**  
14 E. Cache la Poudre St., Colorado Springs, CO 80903  
719-227-8175  
www.CCpublicinterest.com

**IMPORTANT DATES**

- **Fellowship sites/partner organization posted:** Late November/early December 2016
- **Application deadline:** February 1, 2017
- **On-campus interviews:** February 10 and 11, 2017
- **On-site interviews with PIFP partner organizations:** February 15 through March 9, 2017
- **Fellows notified of selection:** Around Spring Break (mid-March) 2017

**FREQUENTLY ASKED QUESTIONS**

**Where can I get information about applying to PIFP?**
Go to the [PIFP website](http://www.CCpublicinterest.com) and select the “Become a PIFP Fellow” tab. Everything you will need in order to apply is available on this page.

**How can I find out which organizations will be offering PIFP fellowships?**
Each fall, nonprofit organizations apply to PIFP for fellows for the coming summer or year. They are selected by the PIFP advisory board on the basis of their ability to provide the most meaningful work for the fellows. The selected organizations, along with a job description for the fellowship(s) they are offering, will be posted on the “Become a PIFP Fellow” page of the [PIFP website](http://www.CCpublicinterest.com) in late November or early December 2016.

**How do I apply?**
Complete and submit all application materials by **February 1, 2017**. All forms can be found on the “Become a PIFP Fellow” page of the [PIFP website](http://www.CCpublicinterest.com). All materials except your letters of recommendation must be submitted through SUCCESS (the Career Center’s online system). Refer to the [Application Checklist](http://www.CCpublicinterest.com) and [Instructions for SUCCESS](http://www.CCpublicinterest.com) for more information.

**Can I apply if I will be off campus during PIFP’s application/interview process?**
Yes! Your application materials still must be submitted by the deadline through SUCCESS, and your interviews can be completed using Skype or Facetime (provided you have internet access on the days we are conducting interviews). When you apply, send a separate email to Lani.Hinkle@ColoradoCollege.edu to let her know that you will need a Skype or Facetime interview, and plan to stay in touch to get your interview scheduled.

**What if I need help with or have questions about my application?**
- If you have general questions about PIFP, our partner organizations, or the application and interview process, contact Lani Hinkle, PIFP director, at lani.hinkle@coloradocollege.edu or 719-227-8175.
- If you have specific questions about completing your application materials, or uploading your application and applying through SUCCESS, contact the Career Center at CareerCenter@coloradocollege.edu or 719-389-6893.
- The Career Center provides several application and interview prep workshops in January and February each year. Watch the Career Center electronic newsletters or contact the Career Center for dates and times.
How does the PIFP selection process work?
When you apply to PIFP, you are applying to the program, not to an individual partner organization. Please contact PIFP, not our partner organizations, with questions. It is our job to help you with this important first step in the process.

Your application will be screened initially by PIFP shortly after the application deadline. If your application is approved, you will be invited to interview on campus with a team of CC alumni who work in the nonprofit sector on **February 10 or 11, 2017**.

Following these campus interviews, the interview committee will select three or four candidates to go on for further interviews with each partner organization. PIFP will contact you if you are selected. You and the organization you’ve been selected for will be responsible for setting up an interview (or interviews) at your mutual convenience, typically at the organization’s site (**Feb. 15 – March 9**). PIFP Partner Organizations must complete their interviews with candidates by **March 9, 2017**, at which time they will provide PIFP with their ranked choices for a fellow. PIFP will contact candidates, in ranked order, with fellowship offers. Our goal is to complete this process and have all fellowship placements made by **Spring Break**.

**How much will I get paid for a PIFP fellowship?**
- Summer PIFP fellows are paid $4000 for 10 weeks of full time work
- Yearlong PIFP fellows are paid $30,000 for approximately 52 weeks of full time work. Health insurance coverage is also included for yearlong fellows.

**When and how will I get paid during my fellowship?**
PIFP fellows are paid by the organizations they work for (**not by PIFP or Colorado College**). Fellows are paid according to the regular pay periods set by the organization. Usually, the compensation amount is divided evenly among the pay periods, and taxes are withheld according to the fellow’s submitted W-4 form.

**Where do PIFP fellows live?**
Although housing is not provided with PIFP fellowships, many fellows choose to share housing during their fellowships. Once new fellows are selected, PIFP will share contact information with the fellow cohort so they can arrange housing together, if desired. Former PIFP fellows may be able to provide housing tips as well.

**What other benefits are available through PIFP?**
- PIFP fellows are supported through a strong network of CC alumni who work in the nonprofit sector. These people serve as advisory board members, mentors, and seminar presenters for PIFP. They also provide excellent networking contacts for fellows.
- PIFP fellows are part of a cohort that meets regularly for training opportunities. They also receive individual mentoring throughout the term of their fellowship.