FELLOWSHIP DESCRIPTION
This information will be made available to all fellowship applicants.
Please type or paste responses directly into boxes below. Boxes will expand to fit.

Organization Name: Palmer Land Trust
Location (City/State): Colorado Springs, Colorado

☐ Yearlong Fellowship (June 2015-May 2016) ☒ Summer Fellowship (June-August 2015)

About the Fellowship
Title of PIFP Fellow: Stewardship and Development Outreach Intern

Primary Responsibilities of PIFP Fellow:
- Organize and take personal responsibility for education events during Palmer’s fire mitigation project, Land Conservation Week, and Mesa Wildlife Day
- Organize other community outreach events, such as property tours and local business engagement
- Closely manage projects, maintain timelines, and organize logistics to ensure event success
- Develop strong skills in community outreach, communications, and event planning
- Learn about the nature of land trusts, specifically Palmer Land Trust’s current conservation initiatives and projects
- Engage with partners and supporters, and represent Palmer Land Trust’s mission
- Provide general administrative support to stewardship and development programs
- Create a supportive, friendly, and professional atmosphere in the office

How Fellow Will Contribute to Capacity-Building/Systemic Change:
This position focuses on two important aspects of the land trust nonprofit world: development and stewardship. In order for our nonprofit to continuing inspiring positive change within our community, we must build our audience and our membership base. On average, Colorado loses 90,000 acres of land to development
Each year. That means we need to work harder to accumulate the necessary community support and funding to combat land conversion with conservation so that our heritage landscapes can remain intact. We do so by preserving open spaces, recreational opportunities, farms and ranches, and wildlife habitat. But conservation is only one part of what Palmer Land Trust does. Arguably, our greatest role is our perpetual stewardship of the lands we conserve, which again takes energy to increase community awareness and support. Each piece of land that we conserve with conservation easements is protected forever. We have urgency in building our membership base now so that we may continue to acquire more protected land, but our ethical mindset must accommodate that long term vision of forever. This trickles into the local communities, economies, and food systems, creating mental change around land conservation.

Training & Networking Opportunities for Fellow:

The Fellow will be working with nonprofit professionals, and collaborating with our partners, including Coalition for the Upper South Platte, Mile High Youth Corps – Colorado Springs, and Catamount Institute. Additionally, the Fellow will be exposed to tactics for success in nonprofit management, fundraising and community outreach, conservation easements, monitoring and GPS, environmental education, fire mitigation and restoration, and farming and ranching. Palmer Land Trust has a 20-person Board of Trustees with member careers ranging from biology to finance to law, and the Fellow will have many opportunities to network with these individuals.

Supervision of PIFP Fellow:

The PIFP Fellow will work closely with all members of the Palmer Land Trust staff, but will be supervised by the Development Director.

Qualifications Sought in Fellow:

Ability to interact with partners and landowners with enthusiasm; Remarkable attention to detail and great organizational skills; “Lean in” attitude; Flexible nature with the ability to prioritize and handle multiple tasks/activities simultaneously; Consistency: be productive and positive; Excellent people skills with strong verbal and written communication skills; Computer literacy; Strong administrative, detail and follow-up skills; Positive ‘can do’ attitude while maintaining a high level of professionalism; Ability to maintain focus on priorities among multiple assigned tasks in a dynamic work environment; General interest in land conservation and environmental education; Comfortable with planning and coordinating details and event management;

Skills/Experience Sought in Fellow:

- Activism
- Advocacy
- Finance/business
- Fundraising/development
- Politics
- PR/communications
About the Organization

Organization’s Website: www.palmerlandtrust.org

Organization’s Mission and Goals (primary activities & projects):

Palmer Land Trust (PLT) is a 501(c)(3) conservation organization working to preserve open lands across southeastern Colorado. Since its inception in 1977, PLT has protected 76,000 acres of public open spaces, working ranches, scenic areas, and important habitat, making it one of the twenty-five largest local land trusts in the country based on conservation easement holdings.

PLT’s service territory spans ten counties—ranging from the Pikes Peak region in the north to the New Mexico border in the south, and from the eastern Rocky Mountains across southern Colorado’s Great Plains. Two strategic initiatives guide the organization’s work: the Protect the Peak (PtP) Conservation Initiative (an effort to build a contiguous ring of protected public and private lands circumnavigating America’s Mountain, Pikes Peak), and the Lower Arkansas Valley Conservation Initiative (an effort to preserve historic ranchland, prime irrigated farmland, and the natural and human...
systems that depend upon these resources in the western Lower Arkansas Valley).

| **Number of Staff:** | 7 |

**Organization’s Non-Discrimination Policy Statement:**

The Land Trust believes that equal opportunity is important for the continuing success of our organization. In accordance with state, federal, and municipal laws, this Land Trust intends to comply with these laws which preclude discrimination against employees (or applicants for employment) because of race, disability, color, creed, religion, gender, age, sexual orientation, national origin, ancestry, citizenship, veteran status, or any other protected classification in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other terms and conditions of employment. Opportunity is provided to all employees and applicants based on qualifications and job requirements.

**Is there anything else a fellow should know about the organization?**